**Main office**

Boston, MA, 210

**Regional headquarters**

Paris, France, 130

Buenos Aires, Argentina, 130

Sydney, Australia, 130

accounting/finance, human resources, legal, corporate IT, facilities management, executive management and strategy groups.

Total number of employees across **all HQ offices** is about **600.**

**Global client centers**

Berlin, 200

Atlanta, 150

Tokyo, 150

employing approximately **500** high quality designers, engineers and architects.

**Lower­level support staff departments**

China, 750

Canada, 750

United Arab Emirates, 750

Malaysia, 750

employing **3000** people.

**Sales organization**

there are approximately **16 small and medium** size offices

major geographical areas

(**Americas, Europe/Middle East, Asia Pacific**) to a total of **1000** employees.

Most of the sales employees are **mobile**.

**Software development centers**

Isreal, 70

India, 140

Ukraine, 90

to a total of **300** employees.

working on **multiple client-server and web-based software projects** to support **global operations**, **AutoCAD**, and other **drawing packages** and **document** **management systems** and many others.

The company uses HR application to manage resources, which contains personally identifiable information, such as **social security number**s, **names and addresses.** Finance and Accounting use Financial Management System, which contains specific **financial data for the entire organization**. Treasury department, which is a part of Finance organization, requires access to **trading markets** to invest some of the profits in OTC commodities and stocks. **Sales and Marketing** is managed through a suite of applications, which contain customer specific data. HD personnel uses special analytics and product development software, which is highly **confidential**. All apps are developed using **Microsoft ASP.NET** (i.e. inside the browser) technology. **Citrix/VDI** is used to access files and folders on the network.

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| --- | --- | --- | --- | --- | --- | --- |
| Main Office – Boston, MA | | | | | | |
| Vlan # | Vlan IP | Sbnet mask | IP | People | Devices | Department/ Function |
| 0 | 10.10.0.0 | 255.255.255.10 | 10.10.0.1～ 10.10.0.50 |  | 50 | VOIP |
| 1 | 10.10.1.0 | 255.255.255.11 | 10.10.1.1～ 10.10.1.90 | 30 | 90 | Accounting/ Finance |
| 2 | 10.10.2.0 | 255.255.255.12 | 10.10.2.1～ 10.10.2.90 | 10 | 30 | HR |
| 3 | 10.10.3.0 | 255.255.255.13 | 10.10.3.1～ 10.10.3.90 | 30 | 90 | Legal |
| 4 | 10.10.4.0 | 255.255.255.14 | 10.10.4.1～ 10.10.4.90 | 30 | 90 | Corporate IT |
| 5 | 10.10.5.0 | 255.255.255.15 | 10.10.5.1～ 10.10.5.60 | 20 | 60 | Facilities management |
| 6 | 10.10.6.0 | 255.255.255.16 | 10.10.6.1～ 10.10.6.60 | 20 | 60 | Executive management |
| 7 | 10.10.7.0 | 255.255.255.17 | 10.10.7.1～ 10.10.7.120 | 40 | 120 | Strategy groups |
| 8 | 10.10.8.0 | 255.255.255.18 | 10.10.8.1～ 10.10.8.90 | 30 | 90 | Treasury |
| 9 | 10.10.9.0 | 255.255.255.19 | 10.10.9.1～ 10.10.9.50 |  | 50 | Server |
| 10 | 10.10.10.0 | 255.255.255.20 | 10.10.10.1～ 10.10.10.50 |  | 50 | Printer |
| Total | | | | 210 | 780 |  |

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| Regional HQ – Paris, France | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 10.10.0.0 | 255.255.255.10 | 10.10.0.1～ 10.10.0.40 |  | 40 | VOIP |
| 1 | 10.10.1.0 | 255.255.255.11 | 10.10.1.1～ 10.10.1.60 | 20 | 60 | Accounting/ Finance |
| 2 | 10.10.2.0 | 255.255.255.12 | 10.10.2.1～ 10.10.2.15 | 5 | 15 | HR |
| 3 | 10.10.3.0 | 255.255.255.13 | 10.10.3.1～ 10.10.3.45 | 15 | 45 | Legal |
| 4 | 10.10.4.0 | 255.255.255.14 | 10.10.4.1～ 10.10.4.60 | 20 | 60 | Corporate IT |
| 5 | 10.10.5.0 | 255.255.255.15 | 10.10.5.1～ 10.10.5.30 | 10 | 30 | Facilities management |
| 6 | 10.10.6.0 | 255.255.255.16 | 10.10.6.1～ 10.10.6.30 | 10 | 30 | Executive management |
| 7 | 10.10.7.0 | 255.255.255.17 | 10.10.7.1～ 10.10.7.90 | 30 | 90 | Strategy groups |
| 8 | 10.10.8.0 | 255.255.255.18 | 10.10.8.1～ 10.10.8.60 | 20 | 60 | Treasury |
| 9 | 10.10.90.0 | 255.255.255.19 | 10.10.9.1～ 10.10.9.40 |  | 40 | Server |
| 10 | 10.10.10.0 | 255.255.255.20 | 10.10.10.1～ 10.10.10.40 |  | 40 | Printer |
| Total | | | | 130 | 510 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Regional HQ –Buenos Aires, Argentina | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 10.10.0.0 | 255.255.255.10 | 10.10.0.1～ 10.10.0.40 |  | 40 | VOIP |
| 1 | 10.10.1.0 | 255.255.255.11 | 10.10.1.1～ 10.10.1.60 | 20 | 60 | Accounting/ Finance |
| 2 | 10.10.2.0 | 255.255.255.12 | 10.10.2.1～ 10.10.2.15 | 5 | 15 | HR |
| 3 | 10.10.3.0 | 255.255.255.13 | 10.10.3.1～ 10.10.3.45 | 15 | 45 | Legal |
| 4 | 10.10.4.0 | 255.255.255.14 | 10.10.4.1～ 10.10.4.60 | 20 | 60 | Corporate IT |
| 5 | 10.10.5.0 | 255.255.255.15 | 10.10.5.1～ 10.10.5.30 | 10 | 30 | Facilities management |
| 6 | 10.10.6.0 | 255.255.255.16 | 10.10.6.1～ 10.10.6.30 | 10 | 30 | Executive management |
| 7 | 10.10.7.0 | 255.255.255.17 | 10.10.7.1～ 10.10.7.90 | 30 | 90 | Strategy groups |
| 8 | 10.10.8.0 | 255.255.255.18 | 10.10.8.1～ 10.10.8.60 | 20 | 60 | Treasury |
| 9 | 10.10.9.0 | 255.255.255.19 | 10.10.9.1～ 10.10.9.40 |  | 40 | Server |
| 10 | 10.10.10.0 | 255.255.255.20 | 10.10.10.1～ 10.10.10.40 |  | 40 | Printer |
| Total | | | | 130 | 510 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Regional HQ –Sydney, Australia | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 10.10.0.0 | 255.255.255.10 | 10.10.0.1～ 10.10.0.40 |  | 40 | VOIP |
| 1 | 10.10.1.0 | 255.255.255.11 | 10.10.1.1～ 10.10.1.60 | 20 | 60 | Accounting/ Finance |
| 2 | 10.10.2.0 | 255.255.255.12 | 10.10.2.1～ 10.10.2.15 | 5 | 15 | HR |
| 3 | 10.10.3.0 | 255.255.255.13 | 10.10.3.1～ 10.10.3.45 | 15 | 45 | Legal |
| 4 | 10.10.4.0 | 255.255.255.14 | 10.10.4.1～ 10.10.4.60 | 20 | 60 | Corporate IT |
| 5 | 10.10.5.0 | 255.255.255.15 | 10.10.5.1～ 10.10.5.30 | 10 | 30 | Facilities management |
| 6 | 10.10.6.0 | 255.255.255.16 | 10.10.6.1～ 10.10.6.30 | 10 | 30 | Executive management |
| 7 | 10.10.7.0 | 255.255.255.17 | 10.10.7.1～ 10.10.7.90 | 30 | 90 | Strategy groups |
| 8 | 10.10.8.0 | 255.255.255.18 | 10.10.8.1～ 10.10.8.60 | 20 | 60 | Treasury |
| 9 | 10.10.9.0 | 255.255.255.19 | 10.10.9.1～ 10.10.9.40 |  | 40 | Server |
| 10 | 10.10.10.0 | 255.255.255.20 | 10.10.10.1～ 10.10.10.40 |  | 40 | Printer |
| Total | | | | 130 | 510 |  |

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| Global Client Center - Berlin | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 11.10.0.0 | 255.255.254.10 | 11.10.0.1～11.10.0.40 |  | 40 | VOIP |
| 1 | 11.10.1.0 | 255.255.254.11 | 11.10.1.1～11.10.1.240 | 80 | 240 | Designer |
| 2 | 11.10.2.0 | 255.255.254.12 | 11.10.2.1～11.10.2.180 | 60 | 180 | Engineer |
| 3 | 11.10.3.0 | 255.255.254.13 | 11.10.3.1～11.10.3.180 | 60 | 180 | Architect |
| 4 | 11.10.4.0 | 255.255.254.14 | 11.10.4.1～11.10.4.40 |  | 40 | Server |
| 5 | 11.10.5.0 | 255.255.254.15 | 11.10.5.1～11.10.5.40 |  | 40 | Printer |
| Total | | | | 200 | 720 |  |

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| Global Client Center - Atlanta | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 11.10.0.0 | 255.255.254.10 | 11.10.0.1～11.10.0.30 |  | 30 | VOIP |
| 1 | 11.10.1.0 | 255.255.254.11 | 11.10.1.1～11.10.1.150 | 50 | 150 | Designer |
| 2 | 11.10.2.0 | 255.255.254.12 | 11.10.2.1～11.10.2.150 | 50 | 150 | Engineer |
| 3 | 11.10.3.0 | 255.255.254.13 | 11.10.3.1～11.10.3.150 | 50 | 150 | Architect |
| 4 | 11.10.4.0 | 255.255.254.14 | 11.10.4.1～11.10.4.40 |  | 40 | Server |
| 5 | 11.10.5.0 | 255.255.254.15 | 11.10.5.1～11.10.5.30 |  | 30 | Printer |
| Total | | | | 150 | 550 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Global Client Center - Tokyo | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 11.10.0.0 | 255.255.254.10 | 11.10.0.1～11.10.0.30 |  | 30 | VOIP |
| 1 | 11.10.1.0 | 255.255.254.11 | 11.10.1.1～11.10.1.150 | 50 | 150 | Designer |
| 2 | 11.10.2.0 | 255.255.254.12 | 11.10.2.1～11.10.2.150 | 50 | 150 | Engineer |
| 3 | 11.10.3.0 | 255.255.254.13 | 11.10.3.1～11.10.3.150 | 50 | 150 | Architect |
| 4 | 11.10.4.0 | 255.255.254.14 | 11.10.4.1～11.10.4.40 |  | 40 | Server |
| 5 | 11.10.5.0 | 255.255.254.15 | 11.10.5.1～11.10.5.30 |  | 30 | Printer |
| Total | | | | 150 | 550 |  |

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| Lower­level support staff department - China | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 12.10.0.0 | 255.255.253.10 | 12.10.0.1～12.10.0.200 |  | 200 | VOIP |
| 1 | 12.10.1.0 | 255.255.253.11 | 12.10.1.1～12.10.1.255 | 250 | 250 | Department1 |
| 2 | 12.10.2.0 | 255.255.253.12 | 12.10.2.1～12.10.2.255 | 250 | 250 | Department2 |
| 3 | 12.10.3.0 | 255.255.253.13 | 12.10.3.1～12.10.3.255 | 250 | 250 | Department3 |
| 4 | 12.10.4.0 | 255.255.253.14 | 12.10.4.1～12.10.4.100 |  | 100 | Server |
| 5 | 12.10.5.0 | 255.255.253.15 | 12.10.5.1～12.10.5.100 |  | 100 | Printer |
| Total | | | | 750 | 1150 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Lower­level support staff department - Canada | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 12.10.0.0 | 255.255.253.10 | 12.10.0.1～12.10.0.200 |  | 200 | VOIP |
| 1 | 12.10.1.0 | 255.255.253.11 | 12.10.1.1～12.10.1.255 | 250 | 250 | Department1 |
| 2 | 12.10.2.0 | 255.255.253.12 | 12.10.2.1～12.10.2.255 | 250 | 250 | Department2 |
| 3 | 12.10.3.0 | 255.255.253.13 | 12.10.3.1～12.10.3.255 | 250 | 250 | Department3 |
| 4 | 12.10.4.0 | 255.255.253.14 | 12.10.4.1～12.10.4.100 |  | 100 | Server |
| 5 | 12.10.5.0 | 255.255.253.15 | 12.10.5.1～12.10.5.100 |  | 100 | Printer |
| Total | | | | 750 | 1150 |  |

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| Lower­level support staff department - United Arab Emirates | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 12.10.0.0 | 255.255.253.10 | 12.10.0.1～12.10.0.200 |  | 200 | VOIP |
| 1 | 12.10.1.0 | 255.255.253.11 | 12.10.1.1～12.10.1.255 | 250 | 250 | Department1 |
| 2 | 12.10.2.0 | 255.255.253.12 | 12.10.2.1～12.10.2.255 | 250 | 250 | Department2 |
| 3 | 12.10.3.0 | 255.255.253.13 | 12.10.3.1～12.10.3.255 | 250 | 250 | Department3 |
| 4 | 12.10.4.0 | 255.255.253.14 | 12.10.4.1～12.10.4.100 |  | 100 | Server |
| 5 | 12.10.5.0 | 255.255.253.15 | 12.10.5.1～12.10.5.100 |  | 100 | Printer |
| Total | | | | 750 | 1150 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Lower­level support staff department - Malaysia | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 12.10.0.0 | 255.255.253.10 | 12.10.0.1～12.10.0.200 |  | 200 | VOIP |
| 1 | 12.10.1.0 | 255.255.253.11 | 12.10.1.1～12.10.1.255 | 250 | 250 | Department1 |
| 2 | 12.10.2.0 | 255.255.253.12 | 12.10.2.1～12.10.2.255 | 250 | 250 | Department2 |
| 3 | 12.10.3.0 | 255.255.253.13 | 12.10.3.1～12.10.3.255 | 250 | 250 | Department3 |
| 4 | 12.10.4.0 | 255.255.253.14 | 12.10.4.1～12.10.4.100 |  | 100 | Server |
| 5 | 12.10.5.0 | 255.255.253.15 | 12.10.5.1～12.10.5.100 |  | 100 | Printer |
| Total | | | | 750 | 1150 |  |

**multiple client-server and web-based software projects** to support **global operations**, **AutoCAD**, and other **drawing packages** and **document** **management systems** and many others.

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| Software Development Center - Isreal | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 13.10.0.0 | 255.255.252.10 | 13.10.0.1～13.10.0.30 |  | 30 | VOIP |
| 1 | 13.10.1.0 | 255.255.252.11 | 13.10.1.1～13.10.1.120 | 30 | 120 | Global operations support |
| 2 | 13.10.2.0 | 255.255.252.12 | 13.10.2.1～13.10.2.80 | 20 | 80 | AutoCAD support |
| 3 | 13.10.3.0 | 255.255.252.13 | 13.10.3.1～13.10.3.40 | 10 | 40 | Drawing packages support |
| 4 | 13.10.4.0 | 255.255.252.14 | 13.10.4.1～13.10.4.40 | 10 | 40 | Document Management systems support |
| 5 | 13.10.5.0 | 255.255.252.15 | 13.10.5.1～13.10.5.40 |  | 40 | Server |
| 6 | 13.10.6.0 | 255.255.252.16 | 13.10.6.1～13.10.6.40 |  | 40 | Printer |
| Total | | | | 70 | 390 |  |

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| Software Development Center - India | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 13.10.0.0 | 255.255.252.10 | 13.10.0.1～13.10.0.40 |  | 40 | VOIP |
| 1 | 13.10.1.0 | 255.255.252.11 | 13.10.1.1～13.10.1.200 | 50 | 200 | Global operations support |
| 2 | 13.10.2.0 | 255.255.252.12 | 13.10.2.1～13.10.2.200 | 50 | 200 | AutoCAD support |
| 3 | 13.10.3.0 | 255.255.252.13 | 13.10.3.1～13.10.3.80 | 20 | 80 | Drawing packages support |
| 4 | 13.10.4.0 | 255.255.252.14 | 13.10.4.1～13.10.4.80 | 20 | 80 | Document Management systems support |
| 5 | 13.10.5.0 | 255.255.252.15 | 13.10.5.1～13.10.5.40 |  | 60 | Server |
| 6 | 13.10.6.0 | 255.255.252.16 | 13.10.6.1～13.10.6.40 |  | 40 | Printer |
| Total | | | | 140 | 700 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Software Development Center - Ukraine | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 13.10.0.0 | 255.255.252.10 | 13.10.0.1～13.10.0.40 |  | 40 | VOIP |
| 1 | 13.10.1.0 | 255.255.252.11 | 13.10.1.1～13.10.1.140 | 35 | 140 | Global operations support |
| 2 | 13.10.2.0 | 255.255.252.12 | 13.10.2.1～13.10.2.140 | 35 | 140 | AutoCAD support |
| 3 | 13.10.3.0 | 255.255.252.13 | 13.10.3.1～13.10.3.40 | 10 | 40 | Drawing packages support |
| 4 | 13.10.4.0 | 255.255.252.14 | 13.10.4.1～13.10.4.40 | 10 | 40 | Document Management systems support |
| 5 | 13.10.5.0 | 255.255.252.15 | 13.10.5.1～13.10.5.50 |  | 50 | Server |
| 6 | 13.10.6.0 | 255.255.252.16 | 13.10.6.1～13.10.6.40 |  | 40 | Printer |
| Total | | | | 90 | 490 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Sales Organization - Medium Office (80 people) | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 14.10.0.0 | 255.255.251.10 | 14.10.0.1～14.10.0.10 |  | 10 | VOIP |
| 1 | 14.10.1.0 | 255.255.251.11 | 14.10.1.1～14.10.1.30 | 10 | 30 | Department1 |
| 2 | 14.10.2.0 | 255.255.251.12 | 14.10.2.1～14.10.2.30 | 10 | 30 | Department2 |
| 3 | 14.10.3.0 | 255.255.251.13 | 14.10.3.1～14.10.3.255 | 60 | 255 | Mobile Users |
| 4 | 14.10.4.0 | 255.255.251.14 | 14.10.4.1～14.10.4.20 |  | 20 | Server |
| 5 | 14.10.5.0 | 255.255.251.15 | 14.10.5.1～14.10.5.10 |  | 10 | Printer |
| Total | | | | 80 | 355 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Sales Organization - Small Office (40 people) | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 | 14.10.0.0 | 255.255.251.10 | 14.10.0.1～14.10.0.5 |  | 5 | VOIP |
| 1 | 14.10.1.0 | 255.255.251.11 | 14.10.1.1～14.10.1.15 | 5 | 15 | Department1 |
| 2 | 14.10.2.0 | 255.255.251.12 | 14.10.2.1～14.10.2.15 | 5 | 15 | Department2 |
| 3 | 14.10.3.0 | 255.255.251.13 | 14.10.3.1～14.10.3.255 | 30 | 255 | Mobile Users |
| 4 | 14.10.4.0 | 255.255.251.14 | 14.10.4.1～14.10.4.20 |  | 20 | Server |
| 5 | 14.10.5.0 | 255.255.251.15 | 14.10.5.1～14.10.5.5 |  | 5 | Printer |
| Total | | | | 40 | 315 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Sales Organization - America | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 |  |  |  | 80 | 355 | Medium office1 |
| 1 |  |  |  | 80 | 355 | Medium office2 |
| 2 |  |  |  | 80 | 355 | Medium office3 |
| 3 |  |  |  | 40 | 315 | Small office1 |
| 4 |  |  |  | 40 | 315 | Small office2 |
| Total | | | | 320 | 1695 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Sales Organization - Europe/Middle East | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 |  |  |  | 80 | 355 | Medium office1 |
| 1 |  |  |  | 80 | 355 | Medium office2 |
| 2 |  |  |  | 80 | 355 | Medium office3 |
| 3 |  |  |  | 40 | 315 | Small office1 |
| 4 |  |  |  | 40 | 315 | Small office2 |
| Total | | | | 320 | 1695 |  |

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| --- | --- | --- | --- | --- | --- | --- |
| Sales Organization – Asia Pacific | | | | | | |
| Vlan # | Vlan IP | Sbnet Mask | IP | People | Devices | Department/ Function |
| 0 |  |  |  | 80 | 355 | Medium office1 |
| 1 |  |  |  | 80 | 355 | Medium office2 |
| 2 |  |  |  | 80 | 355 | Medium office3 |
| 3 |  |  |  | 40 | 315 | Small office1 |
| 4 |  |  |  | 40 | 315 | Small office2 |
| 5 |  |  |  | 40 | 315 | Small office3 |
| Total | | | | 360 | 2010 |  |

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| **Location** | **Telecom** | **Price** |
| Boston, MA |  |  |
| Paris, France |  |  |
| Buenos Aires, Argentina |  |  |
| Sydney, Australia |  |  |
| Berlin |  |  |
| Atlanta |  |  |
| Tokyo |  |  |
| China | China Telecom | 45 |
| Canada | Rogers | 41 |
| UAE | Etisalat | 270 |
| Malaysia | Time | 77 |
| Israel | Bezeq | 22 |
| India | BEAM Telecom | 80 |
| Ukraine |  |  |